Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	4,759.0	4,674.0	4,435.0
On Roll Special Ed Full-Time	643.0	651.0	630.0
On Roll Special Ed Shared-Time		8.0	8.0
On Roll Subtotal	5,402.0	5,333.0	5,073.0
In Private School Placements	47.0	50.0	50.0
Sent to Contracted Preschool	460.0	454.0	0.0
Sent to Other Districts Regular	1.0	5.0	447.0
Sent to Other Districts Special Ed	28.0	19.0	18.0
Received	10.0	4.0	4.0
In State Facilities	5.0	4.0	0.0

Advertised Revenues

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	12,164,664	12,164,664	12,407,957
Total Tuition	10-1300	61,439	200,000	200,000
Unrestricted Miscellaneous Revenues	10-1XXX	541,667	261,000	261,000
Subtotal - Revenues From Local Sources		12,767,770	12,625,664	12,868,957
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	568,151	1,195,106	1,195,106
Extraordinary Aid	10-3131	513,839	600,000	600,000
Categorical Special Education Aid	10 3132	2,010,704	4,633,802	4,633,802
Educational Adequacy Aid	10-3175	7,152,931	7,152,931	7,152,931
Equalization Aid	10-3176	62,244,876	63,149,604	65,666,699
Categorical Security Aid	10-3177	1,858,563	2,473,511	2,473,511
Under Adequacy Aid	10-3180	265,589	0	0
PARCC Readiness Aid	10-3181	49,800	0	0
Per Pupil Growth Aid	10-3182	49,800	0	0
Professional Learning Community Aid	10-3183	52,570	0	0
Host District Support Aid	10-3184	40,403	0	0
Subtotal - Revenues From State Sources		75,716,316	79,204,954	81,722,049
Revenues from Federal Sources:			i	
Medicaid Roimbursement	10-4200	128,819	143,663	151,255
Subtotal - Revenues From Federal Sources		128,819	143,663	151,255
Budgeted Fund Balance - Operating Budget	10-303	0	2,600,000	1,700,000
Adjustment For Prior Year Encumbrances		0	2,925,544	0
Actual Revenues (Over)/Under Expenditures	- 177	1,352,483	0	0

Advertised Revenues

City of Orange Twp

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Operating Budget		89,965,388	97,499,825	96,442,261
Grants and Entitlements:			-	
Interest On Investments	20-1510	0	45,000	45,000
Other Revenue From Local Sources	20-1XXX	289,458	0	0
Total Revenues From Local Sources	20-1XXX	289,458	45,000	45,000
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	514,859	654,798	654,798
Preschool Education Aid	20-3218	9,592,094	10,277,833	10,422,464
Other Restricted Entitlements	20-32XX	99,719	0	0
Total Revenues From State Sources		10,206,672	10,932,631	11,077,262
Revenues from Federal Sources:				
Title I	20-4411-4416	2,169,352	2,239,780	2,223,057
Title II	20-4451-4455	277,784	289,901	283,941
Title III	20-4491-4494	143,878	141,283	116,865
Title IV	20-4471-4474	18,142	0	134,649
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,397,746	1,400,585	1,421,277
Other	20-4XXX	532,461	0	C
Total Revenues From Federal Sources		4,539,363	4,071,549	4,179,789
Transfers From Operating Budget-Prek	20-5200	0	445,094	491,693
Total Grants And Entitlements		15,035,493	15,494,274	15,793,744
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	0	116,644	172,140

2019-20 User Friendly Budget Summary

Advertised Revenues

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Revenues From Local Sources		0	116,644	172,140
Total Local Repayment Of Debt		0	116,644	172,140
Actual Revenues (Over)/Under Expenditures		23,044	0	0
Total Repayment Of Debt		23,044	116,644	172,140
Total Revenues/Sources		105,023,925	113,110,743	112,408,145
Deduct Transfer-Transfers From Operating Budget-Prek	20-5200	0	445,094	491,693
Total Revenues/Sources Net of Transfers		105,023,925	112,665,649	111,916,452

Advertised Appropriations

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	3,056,664	5,799,353	5,812,895
School-Spon. Co/Extra Curr. Actvts, - Inst	11-401-100-XXX	85,791	65,000	75,000
School-Sponsored Athletics - Instruction	11-402-100-XXX	388,879	445,648	453,533
Community Services Programs/Operations	11-800-330-XXX	27,377	88,755	47,500
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	6,237,658	7,890,405	7,448,549
Undist. ExpendAttendance And Social Work	11-000-211-XXX	10,339	42,000	27,550
Undist. Expenditures - Health Services	11-000-213-XXX	12,440	131,151	11,120
Undist. ExpendSpeech, OT, PT And Related Svcs	11-000-216-XXX	35,413	20,000	0
Undist. Expenditures - Guidance	11-000-218-XXX	24,239	27,852	23,244
Undist. Expenditures - Child Study Teams	11-000-219-XXX	2,874,326	3,001,832	2,708,133
Undist. ExpendImprov. Of Inst. Serv.	11-000-221-XXX	2,602,930	2,729,107	2,551,080
Undist. ExpendEdu. Media Serv./Library	11-000-222-XXX	83,484	115,075	100,000
Undist. ExpendInstr. Staff Training Serv.	11-000-223-XXX	172,969	361,516	242,240
Undist. ExpendSupport ServGen. Admin.	11-000-230-XXX	1,399,029	1,314,262	1,249,347
Undist. ExpendSupport ServSchool Admin.	11-000-240-XXX	62,945	226,647	166,067
Undist. Expend Central Services	11-000-251-XXX	2,807,488	2,663,334	2,601,773
Undist. Expend Admin. Info Technology	11-000-252-XXX	1,502,536	556,105	952,320
Undist. ExpendOper. And Maint. Of Plant Serv.	11-000-26X-XXX	6,918,193	8,304,095	7,669,148
Undist. ExpendStudent Transportation Serv.	11-000-270-XXX	3,079,708	3,602,925	3,392,050
Personal Services - Employee Benefits	11-XXX-XXX-2XX	2,752,491	3,987,383	3,583,366
Undistributed Expenditures-Food Services	11-000-310-930	0	150,000	100,000
Total Undistributed Expenditures		30,576,188	35,123,689	32,825,987
Total General Current Expense		34,134,899	41,522,445	39,214,915

Advertised Appropriations

Budget Cetegory		2017-18	2018-19	2019-20
Budget Category	Account	Actual	Revised	Proposed
Capital Expenditures:				
Equipment	12-XXX-XXX-730	305,273	95,000	95,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	2,617,059	1,081,140	855,000
Total Capital Outlay		2,922,332	1,176,140	950,000
Special Schools:				
Summer School:				
Summer School - Instruction	13-422-100-XXX	87,305	280,000	257,352
Summer School - Support Services	13-422-200-XXX	0	0	10,000
Total Summer School	13-422-X00-XXX	87,305	280,000	267,352
Total Special Schools	13-XXX-XXX-XXX	87,305	280,000	287,352
Transfer Of Funds To Charter Schools	10-000-100-56X	3,180,883	3,424,792	3,321,835
General Fund Contribution To SBB	10-000-520-930	49,639,969	51,096,448	52,688,159
General Fund Grand Total		89,965,388	97,499,825	96,442,261
Special Grants and Entitlements:		V		
Local Projects	20-XXX-XXX-XXX	289,458	45,000	45,000
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	2,205,688	2,310,215	2,443,919
Support Services	20-218-200-XXX	7,894,663	9,027,104	9,114,798
Fac Acquisition And Constr. Services	20-218-400-XXX	6,602	40,406	10,238
Total Preschool Education Aid	20-218-XXX-XXX	10,106,953	11,377,725	11,568,955
Other State Projects:				
Other	20-XXX-XXX-XXX	99,719	0	0
Total Other State Projects		99,719	0	0
Total State Projects	20-XXX-XXX-XXX	10,206,672	11,377,725	11,568,955
Federal Projects:				
Title I	20-XXX-XXX-XXX	841,036	895.912	629,188

Advertised Appropriations

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Title II	20-XXX-XXX-XXX	21,269	39,901	28,940
Title III	20-XXX-XXX-XXX	143,878	141,283	4,500
Title IV	20-XXX-XXX-XXX	18,142	0	13,722
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,397,746	1,400,585	1,421,277
Other	20-XXX-XXX-XXX	532,461	0	0
Contribution To SBB - Other Federal Projects	20-XXX-520-930	1,584,831	1,593,868	2,082,162
Total Federal Projects	20-XXX-XXX-XXX	4,539,363	4,071,549	4,179,789
Total Special Revenue Funds		15,035,493	15,494,274	15,793,744
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	23,044	116,644	172,140
Total Debt Service Funds		23,044	116,644	172,140
Total Expenditures/Appropriations		105,023,925	113,110,743	112,408,145
Deduct Transfer-Local Contrib Trans To Special Rev- Regular	11-105-100-935	0	445,094	491,693
Total Expenditures Net of Transfers		105,023,925	112,665,649	111,916,452

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	4,092,823	2,666,973	2,988,486	1,888,486
Unrestricted	Repayment of Debt	0	-23,044	-23,044	-23,044
Restricted for General Operating Budget	Capital Reserve	0	0	0	0
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	2,104,483	2,600,000	600,000	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,052	\$15,900	\$17,609	\$17,227	\$17,318
Total Classroom Instruction	\$8,604	\$8,955	\$10,185	\$9,864	\$10,435
Classroom-Salaries and Benefits	\$7,872	\$8,194	\$9,301	\$8,947	\$9,677
Classroom-General Supplies and Textbooks	\$282	\$294	\$605	\$592	\$415
Classroom-Purchased Services	\$450	\$466	\$279	\$325	\$342
Total Support Services	\$2,833	\$2,879	\$3,210	\$3,117	\$2,779
Support Services-Salaries and Benefits	\$2,493	\$2,532	\$2,823	\$2,715	\$2,461
Total Administrative Costs	\$1,922	\$2,228	\$2,160	\$2,108	\$2,099
Administration Salaries and Benefits	\$1,531	\$1,515	\$1,685	\$1,621	\$1,581
Total Operations and Maintenance of Plant	\$1,527	\$1,659	\$1,803	\$1,889	\$1,775
Operations and Maintenance-Salaries and Benefits	\$349	\$388	\$349	\$335	\$346
Board Contribution to Food Services	\$0	\$0	\$31	\$30	\$20
Total Extracurricular Costs	\$150	\$169	\$191	\$184	\$185
Total Equipment Costs	\$17	\$62	\$38	\$36	\$21
Legal Costs	\$50	\$52	\$35	\$40	\$35
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$255	\$310	\$328	\$314	\$411
Employee Benefits as a percentage of salaries*	31.11%	34.85%	33.08%	33.63%	31.71%

^{*}Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spendingand can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Advertised Blended Resource SBB Statement

Budget Category	2017-18	2018-19	2019-20
Resources:			
Adjustment for Prior Year Encumbrances	421,952	0	0
General Fund Contribution (15-5200)	49,560,738	51,096,448	52,688,159
Restricted State Entitlements (15-3200)	1,584,832	0	0
Restricted Federal Entitlements (15-44XX)	0	1,593,868	2,082,162
Total SBB Resources	51,567,522	52,690,316	54,770,321
Appropriations:			
Instruction (15-XXX-100-XXX)	29,921,838	31,217,900	33,606,985
Support Services (15-XXX-2XX-XXX)	21,638,934	21,424,517	21,163,336
Equipment (15-XXX-XXX-73X)	6,750	47,899	0
Total SBB Appropriations	51,567,522	52,690,316	54,770,321

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Recycling	The District Continues to collaborate with the City of Orange Public Works Dept. in its recycling program and in general waste management.	15,000
Others	The District shares the local Cable TV Station with the City of Orange for public announcements and information dissemination generally.	30,000
Others	All Schools share excess supplies and materials among themselves as well as technology and other resources as needed.	20,000
Purchasing	The District participates in the Essex County Bids award in the areas of materials and general supplies. We also participate in the Middlesex Coop Purchasing Program.	50,000
Municipal/Public Works	The District share services in the areas of plumbing, repairs and maintenance with the City of Orange Public Works Dept.	5,500

Estimated Tax Rates

City of Orange Twp

ID=Orange City

Category	Amount
(A) General Fund School Levy	12,286,311
(D) Total School Levy	12,393,899
(B) Estimated Net Taxable Valuation (as of 10/01/18)	1,291,041,900
(H) Estimated Equalized Valuation (as of 10/01/18)	1,509,033,524
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9517
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.9600
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8142
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8213

Employee Contract List for District

City of Orange Twp

Name=Dr. Paula Howard

Category	Measure
Job Title	Assistant Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$200,415
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$45,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$45,000
Contractual Post-Employment Benefit Description of Payout of Sick days	State Contract Regulation
Contractual Post-Employment Benefit Description of Payout of Vacation days	State Contract Regulation
Contractual Post-Employment Benefit Description of Payout of Personal days	State Contract Regulation
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Employee Contract List for District

City of Orange Twp

Name=Dr. Paula Howard

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Employee Contract List for District

Name=Mr. Adekunle James

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$180,336
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$45,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$45,000
Contractual Post-Employment Benefit Description of Payout of Sick days	State Contract Regulation
Contractual Post-Employment Benefit Description of Payout of Vacation days	State Contract Regulation
Contractual Post-Employment Benefit Description of Payout of Personal days	State Contract Regulation
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Employee Contract List for District

City of Orange Twp

Name=Mr. Adekunle James

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Employee Contract List for District

City of Orange Twp

Name=Mr. Akindele Ayodele

Category	Measure
Job Title	Assistant Business Administrato
Job Title II	None Reported
Base Annual Salary Amount	\$114,509
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$45,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$45,000
Contractual Post-Employment Benefit Description of Payout of Sick days	State Contract Regulation
Contractual Post-Employment Benefit Description of Payout of Vacation days	State Contract Regulation
Contractual Post-Employment Benefit Description of Payout of Personal days	State Contract Regulation
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Employee Contract List for District

City of Orange Twp

Name=Mr. Akindele Ayodele

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Employee Contract List for District

City of Orange Twp

Name=Mr. Jason Cordes

Category	Measure
Job Title	Information Technology
Job Title II	None Reported
Base Annual Salary Amount	\$88,050
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$45,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$45,000
Contractual Post-Employment Benefit Description of Payout of Sick days	State Contract Regulation
Contractual Post-Employment Benefit Description of Payout of Vacation days	State Contract Regulation
Contractual Post-Employment Benefit Description of Payout of Personal days	State Contract Regulation
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Employee Contract List for District

City of Orange Twp

Name=Mr. Jason Cordes

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Mr. Rodney West

Category	Measure
Job Title	Information Technology
Job Title II	None Reported
Base Annual Salary Amount	\$109,128
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$45,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$45,000
Contractual Post-Employment Benefit Description of Payout of Sick days	State Contract Regulatio
Contractual Post-Employment Benefit Description of Payout of Vacation days	State Contract Regulatio
Contractual Post-Employment Benefit Description of Payout of Personal days	State Contract Regulatio
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Employee Contract List for District

City of Orange Twp

Name=Mr. Rodney West

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Employee Contract List for District

City of Orange Twp

Name=Mr. William Grenger

Category	Measure
Job Title	Information Technology
Job Title II	None Reported
Base Annual Salary Amount	\$107,896
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$45,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$45,000
Contractual Post-Employment Benefit Description of Payout of Sick days	State Contract Regulation
Contractual Post-Employment Benefit Description of Payout of Vacation days	State Contract Regulation
Contractual Post-Employment Benefit Description of Payout of Personal days	State Contract Regulation
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Page 23 of 28

Employee Contract List for District

City of Orange Twp

Name=Mr. William Grenger

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Ms. Glasshebra Dismuke

Category	Measure	
Job Title	Coordinator/Director/Manager/Superviso	
Job Title II	Talent Officer	
Base Annual Salary Amount	\$118,277	
Full-Time Equivalent (FTE)	1.0	
Shared with Another District?	N	
Shared County	None Reported	
Shared District	None Reported	
Job Title Other District	None Reported	
Member of Collective Bargaining Unit (CBU)?	N	
Beginning Date of Contract	07/01/19	
End Date of Contract	06/30/20	
Contracted Number of Annual Work Days	260	
Contracted Number of Annual Vacation Days	22	
Contracted Number of Annual Sick Days	12	
Contracted Number of Annual Personal Days	3	
Contracted Number of Annual Consulting Days	0	
Number of Other Contracted Non-Working Days	0	
Description of Other Contracted Non-Working Days	None Reported	
Total Allowances Amount \$45,000		
Total Bonuses Amount \$0		
Total Stipends Amount	Total Stipends Amount \$0	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0	
District Contributions Above Teacher Contract for Retirement Plans	\$0	
Total Contractual Post-Employment Benefit Amount	\$45,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	State Contract Regulation	
Contractual Post-Employment Benefit Description of Payout of Vacation days	State Contract Regulation	
Contractual Post-Employment Benefit Description of Payout of Personal days	State Contract Regulation	
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported	

Employee Contract List for District

City of Orange Twp

Name=Ms. Glasshebra Dismuke

Category	Measure	
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported	
Total Other/In-Kind Remuneration Amount	\$0	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported	
Additional Comment 1	None Reported	
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	

Employee Contract List for District

City of Orange Twp

Name=Vacant

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$180,336
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$45,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$45,000
Contractual Post-Employment Benefit Description of Payout of Sick days	State Contract Regulation
Contractual Post-Employment Benefit Description of Payout of Vacation days	State Contract Regulation
Contractual Post-Employment Benefit Description of Payout of Personal days	State Contract Regulation
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Employee Contract List for District

City of Orange Twp

Name=Vacant

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported